

FRONT OFFICE DIRECTORY

OFFICERS

Lawrence J. Dolan.....	Owner & Chief Executive Officer
Paul J. Dolan.....	President
Mark Shapiro.....	Executive Vice President, General Manager
Dennis Lehman.....	Executive Vice President, Business
Victor Gregovits.....	Senior Vice President, Sales & Marketing
Ken Stefanov.....	Senior Vice President, Finance & Chief Financial Officer
Bob DiBasio.....	Vice President, Public Relations
Jim Folk.....	Vice President, Ballpark Operations
Joe Znidarsic.....	Vice President, General Counsel

BASEBALL OPERATIONS

Chris Antonetti.....	Assistant General Manager
John Mirabelli.....	Assistant General Manager
Mike Seghi.....	Director, Team Travel
Ross Atkins.....	Director, Player Development
Mike Chernoff.....	Director, Baseball Operations
Steve Lubratich.....	Director, Player Personnel
Wendy Hoppel.....	Director, Baseball Administration
Neal Huntington.....	Special Assistant to General Manager
Brad Grant.....	Assistant Director, Scouting
Lino Diaz.....	Director of Latin American Operations
Kyle Stark.....	Coordinator, Baseball Operations
Steve Frohwerk.....	Assistant, Player Development
Marlene Lehky.....	Executive Administrative Assistant
Dave Hudgens.....	Field Coordinator
Barbara Lessman.....	Administrative Assistant, Baseball Operations
Dr. Charles Maher.....	Sports Psychologist

MEDIA RELATIONS

Bart Swain.....	Director, Media Relations
Susie Giuliano.....	Manager, Media Relations, Administration & Credentials
Jeff Sibel.....	Coordinator, Media Relations

COMMUNICATIONS & CREATIVE SERVICES

Curtis Danburg.....	Manager, Communications & Creative Services
Danielle Cherry.....	Coordinator, Communications
Dan Mendlik.....	Team Photographer

COMMUNITY OUTREACH

Jayne Churchmack.....	Executive Director, Community Outreach
John Carter.....	Manager, Community Relations
Stephanie Hierro.....	Manager, Charitable Programs

BUSINESS OPERATIONS

Dru Kosik.....	Executive Administrative Assistant, Business
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BALLPARK OPERATIONS

Chris Donahoe.....	Director, Facility Maintenance
Brandon Koehnke.....	Head Groundskeeper
Jerry Crabb.....	Director, Ballpark Operations
Jim Goldwire.....	Manager, Ushers Recruiting & Training

Brad Mohr.....	Manager, Baseball Operations
Willie Jenks.....	Visiting Clubhouse Manager
Steve Walters.....	Coordinator, Ballpark Services
Gloria Carter.....	Assistant, Ballpark Operations
Kenny Campbell.....	Main Lobby Reception
Louis Pavlick.....	Maintenance/Custodial
Ray Branham.....	Maintenance/Custodial
Blanchard Jones.....	Maintenance/Custodial
C. J. Dougherty.....	Maintenance/Custodial
Gary Witcraft.....	Maintenance/Custodial
Mohamed Lamsettef.....	Maintenance/Custodial
Ed Deblock.....	Maintenance/Custodial
Nikola Cekic.....	Maintenance/Custodial
Dave Harding.....	Maintenance/Custodial
Anna Stewart.....	Maintenance/Custodial
Willie Ford.....	Maintenance/Custodial
Edward Barko.....	Security
James Coyne.....	Security
Greg Hancock.....	Security
Valencia Kimbrough.....	Security
James O'Toole.....	Security
Tom Simmons.....	Security
Jennifer Woods.....	Security

CORPORATE MARKETING

Matt Brown.....	Director, Corporate Sales
Sheff Webb.....	Manager, New Business Development
Bryan Hoffart.....	Corporate Marketing Account Executive
Rob Byrne.....	Corporate Marketing Account Executive
Sam Zelasko.....	Corporate Service Representative
Penny Forster.....	Corporate Service Representative
Wincy Wong.....	Corporate Service Representative
Kim Scott.....	Administrative Assistant, Sales

MARKETING

Sanaa Julien.....	Director, Marketing
Alex Slemc.....	Manager, Broadcasting
Jason Kidik.....	Manager, Promotions
Justin White.....	Manager, Productions
Annie Merovich.....	Manager, In-Game Entertainment
Dan Kilday.....	Special Events Assistant
Anne Madzellan.....	Coordinator, Marketing & Copywriting
John Ely.....	Animator/Designer
Eric Hewitt.....	Producer, Marketing & Advertising Specialist
Nick Gambone.....	Producer, In-Game Features Specialist
Ben Scott.....	Producer, Short-Form Specialist

FINANCE

Sarah Taylor.....	Controller
Rich Dorffer.....	Director, Planning, Analysis & Reporting
Karen Menzing.....	Manager, Accounting

Mary Forkapa Manager, Payroll Accounting & Services
 Marj Ruhl Retail & Food Service Controller
 Diane Turner Senior Staff Accountant
 Kim Haist Senior Staff Accountant
 Christina Jeras Staff Accountant
 Nilda Taffanelli Accounts Payable Administrator
 Francine Sommers Coordinator, Risk Management & Administration
 Regina Simmons Payroll Administrator

INFORMATION SYSTEMS

Dave Powell Senior Director, Information Systems
 Matt Tagliaferri Manager, Systems Development
 Dan Mendlik Manager, End-User Support
 Whitney Kuszmaul Network Manager
 Plamen Kouzov Programmer Analyst
 Nick Korosi Network Engineer
 Joan Wojcicki Systems Support Coordinator
 John Dolinga Systems Specialist

HUMAN RESOURCES

Sara Lehrke Senior Director, Human Resources & Benefits
 Susie Downey Director, Training & Recruitment
 Crystal Basile Coordinator, Benefits
 Melissa Painter Training Assistant

SPECIAL EVENTS

Kristan Dolan Coordinator, Special Events

SPRING TRAINING

Ryan Lantz Manager, Spring Training

TICKET SERVICES

Gene Connelly, Jr. Director, Ticket Services
 Regis Bane Manager, Ticket Services
 Kelly Kelly Manager, Ticket Office
 Michael Blackert Manager, Ticket Operations
 Ryan Beech Ticket Services Coordinator

TICKETS & PREMIUM SALES

Mike Mulhall Director, Tickets & Premium Sales
 Dave Murray Manager, Customer Service & Sales
 Renee Boerner Group Sales Manager
 Dan Foust Database Manager
 Cassy Baskin Manager, Premium Services
 Marie Patten Manager, Premium Seating Development
 Nick Arndt Manager, Season Ticket Sales
 John Bowers Account Executive
 Jeff Stocker Account Executive
 Brian Howard Account Executive
 Chris Tipton Account Executive
 Dan Hanna Account Executive
 Ben Davis Account Executive
 Jeff Wallace Premium Seating Account Executive
 Sandy Soucy Corporate Group Sales Account Executive

Dominic Polito Niche Market Account Executive
 Matt Mastrangelo Niche Market Account Executive
 Diana Stack Coordinator, Season/Group Sales

MERCHANDISING & LICENSING

Kurt Schloss Director of Merchandising
 Karen Fox Merchandise Manager
 Amy Sawicki Area Supervisor/Great Northern Manager
 Iris Delgado Merchandise Buyer
 Melissa Bilsky Purchasing Coordinator
 Josh Cramer Analyst, Merchandising & Food Service
 Patrick Boyce Distribution Center Manager
 Stephanie Pantea Distribution Center Assistant Manager
 Nancy Schneider Retail/Concession Manager
 Angel Beninato Jacobs Field Manager
 Kris Roukey Jacobs Field Assistant Manager
 Ann Marie Naumes Great Northern Assistant Manager
 Cyndi Alexander Midway Manager
 Chris Drabick Southpark Manager
 Jeremy Leibolt Southpark Assistant Manager
 Bob Svitak Great Lakes Manager
 Lillia Farley Great Lakes Assistant Manager
 John Dukeman Summit Manager
 Jeff Edwards Summit Assistant Manager

ATHLETIC TRAINING & STRENGTH & CONDITIONING

Lonnie Soloff Director of Medical Services
 Rick Jameyson Assistant Athletic Trainer
 Nick Kenney Assistant Athletic Trainer
 Jim Mehalik Physical Therapy Consultant
 Tim Maxey Strength & Conditioning Coach

CLUBHOUSE

Tony Amato Home Clubhouse/Equipment Manager
 Jeff Sipos Manager, Equipment Acquisitions
 Bob Chester Manager, Video Operations
 Frank Velotta Video Operations
 Marty Bokovitz Assistant Home Clubhouse Manager

MEDICAL STAFF

Mark Schickendantz, M.D. Head Team Physician
 Dr. Charles Maher, Ph.D. Director, Employee Assistance Program
 Ronald Golovan, M.D. Head Team Internist & Assistant Director, Employee Assistance Program
 Kim Stearns, M.D. Team Physician
 Zenos Vangelos, D.O. Team Physician
 K.V. Gopal, M.D. Team Physician
 Jim Williams, M.D. Team Physician

MEDICAL STAFF CONSULTANTS

Stephen D. Cooke, D.D.S. Dentist
 James Conforto, M.D. Ophthalmologist
 Paul Hazen, M.D. Dermatologist
 Nilesh Shah, M.D. Team Physician

OWNER AND CHIEF EXECUTIVE OFFICER



Lawrence J. Dolan

Lawrence J. Dolan is the Owner and Chief Executive Officer of the Cleveland Indians Baseball Company Limited Partnership.

Dolan, 76, acquired all outstanding stock in the Cleveland Indians Baseball Company, Inc. (the sole general partner of the Limited Partnership) in a cash merger in February of 2000. He also acquired all of the limited partnership interests in the partnership. The purchase price reflected an enterprise value of \$323 million (\$22.67 per share), which returned the franchise to a privately held company.

Born February 8, 1931 in Cleveland, Larry is the president and managing partner of Thrasher, Dinsmore & Dolan, a Chardon, Ohio-based law firm.

The son of an inventor, Larry has invested his entire life in Cleveland. He received his bachelor's (Arts and Letters, 1955) and law degrees (1956) at the

University of Notre Dame in South Bend, Indiana. He then served for two years (1956-58) as a First Lieutenant in the United States Marine Corps.

In 1958, Larry returned to Northeast Ohio, accepting the position of assistant county prosecutor for Geauga County, and joined the law firm that is now known as Thrasher, Dinsmore & Dolan. Specializing in business, labor and civil litigation, he soon became a partner in the firm and later was named president and a managing partner. For nearly 25 years, Larry managed the firm's practice and professional development, building a reputation of excellence regionally in general, civil and business law.

Since 1969, the firm has held the highest professional rating distinction from Martindale Hubbell. Today, Thrasher, Dinsmore & Dolan employs 11 lawyers and represents a variety of private, business and governmental clients.

Aside from his law practice, Larry actively participates in a variety of business interests and has provided financial resources and management to several successful start-up ventures throughout Northeast Ohio. He serves on the board of trustees for Oberlin College and is a member of Huntington National Bank's Geauga County Advisory Board.

The St. Ignatius graduate is currently involved in a number of area civic efforts. He serves as president of The Christopher Foundation, is an executive board member of the American Red Cross - Cleveland, is a board member of The Cleveland Foundation - Lake and Geauga Committee, and is an honorary board member of the Catholic Charities Corporation, among others.

Larry and his wife Eva, who is also a lawyer, have six children—Paul (48), Mark (47), Mary (42), Matthew (42), Joan (40) and Carol (38).

OWNERSHIP OF THE CLEVELAND INDIANS

1900-1916..... Charles W. Somers	1953-1956... Myron H. (Mike) Wilson (President)	1978-1983..... F. J. "Steve" O'Neill
1916-1922..... Jim Dunn	1956-1962..... William R. Daley	1983-1986..... Estate of F. J. "Steve" O'Neill
1922-1927..... Estate of Jim Dunn	1963-1966..... Gabe Paul	1986-2000..... Richard E. Jacobs
1927-1946..... Alva Bradley	1967-1972..... Vernon Stouffer	2000-present..... Larry Dolan and family trusts
1946-1949..... Bill Veeck	1972-1976..... Nick Mileti (President)	
1949-1952..... Ellis Ryan (President)	1977-1978..... Ted Bonda (President)	

DOLAN OWNERSHIP CHRONOLOGY

May 13, 1999

Then Indians Owner Richard E. Jacobs announced that he and the Board of Directors have engaged The Goldman Sachs Group and McDonald Investments to identify potential buyers for the franchise.

November 4, 1999

Jacobs announced the company has signed a definitive agreement to sell the franchise to Lawrence J. Dolan and family trusts.

January 19, 2000

Major League Baseball Owners unanimously approve the sale of the club from Richard E. Jacobs to Lawrence J. Dolan and family trusts.

February 7, 2000

Shareholders of the Cleveland Indians Baseball Company, Inc. approve the transfer of the club from Richard E. Jacobs to Lawrence J. Dolan and family trusts. Meeting was held in the Terrace Club at Jacobs Field.

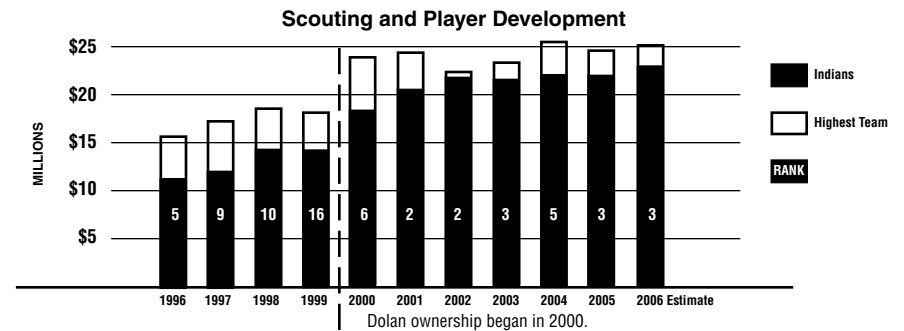
February 15, 2000

Lawrence J. Dolan and family trusts assume ownership of the Cleveland Indians franchise.

Larry Dolan's vision for Cleveland Indians Baseball centers on investing in the three areas that matter most to Tribe fans—1) the Major League roster; 2) the Scouting and Player Development system, and 3) the continued improvements to Jacobs Field, one of the premier sports facilities in America.

Mr. Dolan infused over \$30 million into the Major League club for 2007, adding experienced and talented players like Keith Foulke, Joe Borowski, Aaron Fultz, Roberto Hernandez, David Dellucci and Trot Nixon to an already assembled, young exciting nucleus that includes the off-season acquisition of Josh Barfield. In 2006, the Player Development system claimed the third most wins (448) in all of Minor League Baseball, highlighted by Kinston winning the Carolina League Championship for the second time in three years. The Indians Player Development program was recognized as *Topps Organization of the Year* in 2006. Prior to 2004, the Indians were named the #1 system in baseball by *USA Today Sports Weekly* after consecutive *Organization of the Year Awards* in 2002 and 2003. The recent success of the farm system validates ownership's more than \$115 million commitment to developing players.

Below is a chart depicting the club's rank among MLB's 30 organizations in Scouting and Player Development expenditures over the last 11 seasons (since 1996). The Indians ranked second among all 30 clubs in 2001, 2002 and ranked third three of the last four years. The average spending per year under the Dolan Ownership in Player Development has been more than \$22.5 million, which is nearly 27% higher than the Major League team average.



"Our belief is that the key to the next championship era of Cleveland Indians Baseball is our commitment in the area of Player Development and Scouting. We are not entering this process blindly for a one-time chance at a title, but instead are building the franchise from the ground up in order to achieve and sustain championship success for years to come."
~ Larry Dolan, Owner, Cleveland Indians

CLUB OFFICERS



Paul J. Dolan

President

Paul Dolan is starting his eighth season with the Cleveland Indians and was named President prior to the 2004 season. Previously he was Vice President, General Counsel with the Indians.

Dolan was born and raised in nearby Chardon, Ohio where he attended high school at Gilmour Academy in Gates Mills. He graduated with a B.S. degree from St. Lawrence University in 1980 and received his Juris Doctorate from the University of Notre Dame's Law School in 1983. Previously to joining the Indians, Paul was a partner for 17 years at Thrasher, Dinsmore & Dolan, a Chardon, Ohio based law firm.

Paul is involved with many philanthropic and civic boards throughout the Northeast Ohio community and supports many causes, as well as a variety of business interests.

Paul and his wife, Karen, reside in Geauga County with their children.



Dennis Lehman

Executive Vice President, Business

Dennis Lehman is beginning his nineteenth season with the Indians. Lehman attended LaSalle University in Philadelphia and graduated in 1973 with a degree in political science. He came to the Tribe in September of 1988, after eighteen years of baseball management (1970-88) with the Philadelphia Phillies.

While with the Phillies, Dennis was involved in radio and television production, cable and signage ad sales and club promotion in his capacity as director of marketing.

With the Indians, Dennis is responsible for all business aspects of the organization, including marketing, ticket sales, public relations, ballpark operations, merchandise, concessions, human resources, finance, and broadcasting. He is also the liaison with

the Gateway Economic Development Corporation of Greater Cleveland, which was responsible for the building of Jacobs Field. Lehman is Past Chairman of the Convention & Visitors Bureau of Greater Cleveland; Chairman Emeritus of the Cleveland Chapter of the American Red Cross; and a Board member of the The Diversity Center of Northeast Ohio (formerly known as Northeast Conference for Community and Justice), the Rock and Roll Hall of Fame & Museum, the Greater Cleveland Sports Commission, and Suburban Temple Kol Ami. He is a graduate of Leadership Cleveland, Class of 1991.

Dennis and his wife, Ginny, reside in Chagrin Falls with their three sons.



Ken Stefanov

Senior Vice President, Finance & Chief Financial Officer

Ken Stefanov enters his 13th season as the Indians Senior Vice President of Finance. Ken joined the Cleveland Indians as a full-time employee in November, 1990 as Controller and was promoted to Vice President, Finance in January, 1995. Ken began his career with the Indians as an intern in the Community Relations department during the 1990 baseball season.

Stefanov, born and raised in Cleveland, is a graduate of Holy Name High School. He attended Bowling Green State University and graduated with a degree in Accounting in 1979. Ken subsequently received his Masters Degree in Sports Administration from Kent State University in 1990. He is also a Certified Public

Accountant in the state of Ohio.

Prior to joining the Tribe, Stefanov was employed as an auditor with Arthur Andersen & Co. from 1979-1982, and worked in several different financial and operational functions with the May Department Stores in Cleveland. He is a on the board of the Northeast Ohio Leukemia and Lymphoma Society and the Cleveland A.P.L.

Ken resides in Brecksville with his wife, Kathy Roberts.



Vic Gregovits

Senior Vice President, Sales & Marketing

Vic Gregovits begins his third season as the Indians Senior Vice President of Sales and Marketing after being named to the position on November 15, 2004.

As Senior Vice President, Sales and Marketing, Vic oversees all aspects of Indians ticket sales (premium seating, seasons, groups and single-game sales), as well as the club's marketing initiatives (advertising, broadcasting, corporate sales, communications, special events and in game entertainment).

This is Vic's second stint with the Indians organization, having previously spent six seasons with the club from 1990 thru 1995 as Director of Ticket Sales, overseeing the sales and operations of the ticketing and premium seating areas. During his

first tenure, Vic's efforts helped the Indians set franchise records for both season and group sales as the team made a successful move from Cleveland Stadium to Jacobs Field.

After leaving the Indians he became the Vice President of Sales for the Philadelphia Eagles, where he was responsible for all aspects of ticket sales and premium seating. In 1997, Vic was hired as the Vice President of Marketing and Broadcasting for the Pittsburgh Pirates. In this capacity, he managed all advertising, broadcasting, corporate sales, communications, premium seating and ticket sales.

Most recently, Vic was the Chief Executive Officer of the Island Sports Center at Robert Morris University in Pittsburgh, PA, where he oversaw all aspects of the sports complex operation - including advertising, marketing, facility management, memberships and leagues, retail, and coordination of the Sports Center's use by University athletics.

Gregovits, 45, holds a Bachelor of Science degree in Business Administration, with a Sports Management Major from Robert Morris University. He is a member of the Board of Directors of the American Cancer Society, Advisory Board Member to Robert Morris University Sports Management Program and was elected to Robert Morris University Sports Management Hall of Fame in 2006. Gregovits began his professional career with the Minnesota Strikers indoor soccer team in 1986, where he worked for one season before joining the Cleveland Cavaliers basketball club as a sales executive.

Vic and his wife, Patty, have two children (Jason, Samantha) and reside in Avon Lake.



Bob DiBiasio

Vice President, Public Relations

Bob DiBiasio is entering his 29th season in Major League Baseball, his 28th with the Indians. He started in 1979 as Assistant PR Director and was named Director of Public Relations in 1980. The Lakewood, OH native was promoted to his current position in 1988. His lone season away from the Tribe was 1987 when he served as Public Relations Director for the Atlanta Braves.

DiBiasio was the 1999 recipient of the prestigious *Robert O. Fischel Award for Public Relations Excellence in Major League Baseball*. He was also inducted into the *Lakewood High School Distinguished Alumni Hall of Fame in 1999*. In 1986, DiBiasio was named the Public Relations Director to *Sports Illustrated's* Dream Team. He also won the *Mel Harder Distinguished Service Award for Community Involvement* in 1997.

He serves as the President of Cleveland Indians Charities, is an Honorary Member of the Executive Board of the Boys and Girls Clubs of Cleveland, and is on the Board of the Cleveland Baseball Federation.

DiBiasio graduated from Lakewood High School in 1973. He earned degrees in journalism and education from Ohio Wesleyan University in 1977. While at Ohio Wesleyan, Bob was sports editor of the school paper *The Transcript*; was the student Sports Information Director; and did color on OWU football and basketball broadcasts. DiBiasio also played one year of basketball and two years of baseball at OWU.

In 1978 he earned his Masters Degree in journalism from The Ohio State University and started a stint as Assistant Sports Editor of the Fremont (OH) *News Messenger* before joining the Indians.

DiBiasio resides in Solon, OH with wife Penny, daughter Julie and son Patrick.



Jim Folk

Vice President, Ballpark Operations

Jim Folk enters his 26th season in Major League Baseball and his 16th with the Cleveland Indians. Folk joined the organization in June of 1992 as Director of Ballpark Operations and was elevated to Vice President of Ballpark Operations in November of 2001.

As Vice President of Ballpark Operations Jim is responsible for all activities at Jacobs Field - including ushering, security and police, guest services, maintenance, custodial, playing field, and parking. He works with Gateway on lease and management issues and with the city of Cleveland on the staffing of the public safety crews at Jacobs Field. Jim was heavily involved in the design and construction activities of

Jacobs Field and oversaw the 1993 final series at Cleveland Stadium and 1994 opening at Jacobs Field.

The Naperville, Illinois native's career in baseball began with the Chicago White Sox in 1979. He worked for the Sox for 10 seasons, spending five from 1984-88 as the Assistant Director of Ballpark Operations. Prior to joining the Indians he was the Director of Operations of the Florida Suncoast Dome (now Tropicana Field) from 1989-92 where he was involved in the construction and opening of the dome in 1990.

Jim, who earned a degree from Loyola University of Chicago in 1984, is a member of the Stadium Managers Association and the International Association of Assembly Managers and serves on several advisory committees to Major League Baseball's Security & Facility Management Department. He is also on the Board of Trustees of the Historic Gateway Neighborhood Corporation and serves on the Strategic Advisory Committee of the local Red Cross Business Emergency Planning Association.

He resides in Westlake with his wife, Sue, and daughters, Kelly and Erin.



Joe Znidarsic

Vice President, General Counsel

Joe Znidarsic is in his 4th season as the club's Vice President, General Counsel. Joe previously served as lead legal counsel for the Lawrence Dolan family in the acquisition of the Cleveland Indians franchise and remained as the Indians' outside legal counsel until 2004 when he was promoted to his current position. In 2005, Joe played a significant role in the planning and creation of Fastball Sports Productions, the Dolan family-owned regional sports network. He also serves as the legal counsel for Fastball Sports Productions.

A native of the Cleveland area, Joe attended St. Joseph High School (now Villa Angela-St. Joseph) and graduated from Bowling Green State University in 1973 with a degree in business administration. He attended law school at Case Western

Reserve University, graduating in 1976.

Joe lives in the Geauga County area with his twin daughters. He is an active participant in many local boards and business groups.



Jayne Churchmack

Executive Director, Community Outreach

Jayne begins her 18th year with the Indians organization focusing her attention on Community Relations and Cleveland Indians Charities. She oversees the club's many Community Outreach efforts primarily benefiting the youth of Northeast Ohio in Educational, Recreational and Humanitarian programs. Jayne also plays an integral role in working on special projects throughout the organization.

Jayne joined the club in September 1989 as the Director of Merchandising, and then expanded her role as Vice President of Merchandising and Foodservice in 2001.

Jayne is a native Clevelander, a graduate of Westlake High School and attended Ursuline College in Pepper Pike, as a Business Major. Prior to joining the Indians, she worked for the May Company (currently Macy's) as a Buyer of Women's Accessories.

She is on the Board of Directors of Shoes and Clothes for Kids, and the Better Business Bureau of Cleveland. Jayne also Co-Chairs the Warm Hearts Winter Nights fund raiser for The Westside Catholic Center.

Jayne resides in Lakewood with her husband Allan, daughter Melissa, and son Tim.

BASEBALL OPERATIONS



Mark Shapiro

Executive Vice President & General Manager

Mark Shapiro enters his 6th season as the Executive Vice President and General Manager of the Cleveland Indians and his 16th season overall with the organization. He was elevated to the position in November of 2001.

During Mark's five seasons as General Manager he has re-constructed the Major League club and revitalized the Player Development System through a series of shrewd trades, strong drafts and resourceful free agent signings. The fruits of Shapiro's labor paid off in the form of double digit win increases in 2004 (68 to 80 wins) and 2005 (80 to 93 wins) as the Indians became only the 4th team since 1970 to accomplish consecutive double digit win increases in full, 162-game seasons. The last Indians teams to record consecutive double digit win increases came from 1946-48. The 93

wins in 2005 tied for the 8th highest win total in Cleveland Indians franchise history. Following the 2005 season both the *Sporting News* and *Baseball America* named Shapiro Executive of the Year.

Shapiro acted quickly in the off-season of 2006-07 to address the various needs of a club that went 78-84 and finished in 4th place in the American League Central, the best division in baseball that sported three 90-win teams in 2006. Shapiro immediately addressed a bullpen that sported a 4.73 ERA and 23 blown saves in 2006 by adding three veteran relievers (Keith Foulke, Joe Borowski, Roberto Hernandez) that own a combined 596 Major League saves. He also added David Dellucci, Trot Nixon and Josh Barfield into an already potent existing line-up that should give Indians fans reason for optimism for the foreseeable future.

The current direction and foundation of the ballclub was conceived in June of 2002 when Shapiro and his staff acted quickly to replenish an organization that was coming off a series of six (6) division titles in seven (7) years and 8 straight winning seasons from 1994-2001. The run of success enjoyed in the 1990s equated to lower and fewer selections in the Amateur Draft and was sustained by trading numerous upper level prospects for Major League ready talent. These trades and lower picks came to a glaring head in 2002 as Shapiro and his staff acted quickly and aggressively to hasten the club's return to contention.

The reconstruction officially began in June of 2002 when Shapiro acquired Cliff Lee, Grady Sizemore & Brandon Phillips from the Montreal Expos in exchange for Bartolo Colon after the 2002 club posted a record of 25-40 from April 16 to June 26 after an 11-1 start. Shapiro and his staff then went on to infuse the upper levels of the organization with talented players, including Travis Hafner, through a series of trades and free agent signings. Under Shapiro's tenure as General Manager or Assistant GM the Indians have added the likes of Sizemore, Hafner, Lee, Westbrook, Barfield, Andy Marte and Shin-Soo Choo via trade. And since 1998 added players like CC Sabathia, Jeremy Sowers, Brian Slocum, Trevor Crowe and Adam Miller through the First-Year Player Draft.

As Executive Vice President and General Manager Mark is responsible for all of the day-to-day operations of the Major League club and forty-man roster, including the initiation and implementation of all trades, contract extensions and free agent acquisitions. Mark also oversees the club's talent-rich player development and scouting operations departments headed, respectively, by Ross Atkins and John Mirabelli. In 2006 the Indians player development system posted the 5th best record among all 30 Major League organizations as A Kinston won the Carolina League title for the 2nd time in 3 years and AA Akron fell in the Eastern League finals. After the season the Cleveland Indians organization was named 'Organization of the Year' by **TOPPS** for the first time ever.

Prior to becoming General Manager, 40-year old Shapiro spent three seasons from 1999-2001 as Vice President, Baseball Operations/Assistant General Manager after spending five seasons as the Tribe's Director of Minor League Operations from 1994-98.

During his tenure as Director of Minor League Operations Mark oversaw all aspects of the Tribe's player development system and Latin American operations. He implemented the Winter Development Program, now in its 12th year, and installed a system of individual player plans for every Tribe minor leaguer in the farm system. The system he helped to create and oversaw is based on a holistic philosophy of development, providing cutting edge resources to the Indians players in the mental, physical and fundamental domains.

Mark Shapiro's tenure with the Cleveland Indians began in January of 1992 as an assistant in Baseball Operations. He was promoted to Assistant Director of Minor League Operations the following January (1993) where he assisted in all aspects of the Tribe's farm system, including: player development, minor league player programs, staffing, and player movement. During this time Mark also played a key role in the conception and implementation of the Indian's widely recognized long-term contract strategy of the early 1990s, which locked up the Tribe's core players to ensure stability for the organization.

The Baltimore, MD native played 4 years of football for Princeton University Tigers, graduating in 1989 with a degree in history. Following his graduation from Princeton he worked in the real estate development industry in Southern California before latching on with the Tribe in 1992.

Mark lives in Bentleyville with his wife, Lissa Bockrath, a talented Cleveland-based artist. The couple has a son, Caden (8/28/02), and a daughter, Sierra (8/2/04). Mark was named to the elite '40 under 40' by **Sports Business Journal** recognizing the top 40 sports executives under the age of 40 and was on **Baseball America's** 'Ten to Watch' list entering the 2007 season. His father, Ron, represents Major and Minor League baseball players and has authored a book on negotiation entitled "The Power of Nice." His brother-in-law, Eric Mangini, is the Head Coach of the New York Jets.



Chris Antonetti
Assistant General Manager

Chris begins his sixth season as Assistant General Manager and is in his ninth season overall with the organization. He was promoted to his current post prior to the 2002 season.

Antonetti, 32, joined the Indians organization prior to the 1999 season as an assistant in the baseball operations department. He was promoted to Director of Major League Operations in August of 2001 and was elevated to Assistant GM in January of 2002.

In his current role, Chris assists Mark Shapiro in all player acquisitions, contract negotiations and player evaluations as well as the day-to-day operations of the baseball department. He also oversees the information systems, statistical analysis

and video scouting within the Baseball Operations Department as well as the organization's Major League and Professional Scouting activities.

Chris began his career in professional baseball in the summer of 1997 with an internship with the Montreal Expos in West Palm Beach, FL. He was later hired as Assistant Director of Player Development with the Expos in November of 1997 and served in that position before joining the Indians staff.

He graduated magna cum laude from Georgetown University in 1996 with a degree in business administration and earned a masters degree from the University of Massachusetts in sports management the following year. At Georgetown he was a student manager for the men's basketball team for one and a half years under John Thompson.

Chris and his wife, Sarah, live in Cleveland Heights, OH with their daughter, Mya.



John Mirabelli
Assistant General Manager, Scouting Operations

John Mirabelli begins his 8th season in charge of the club's Scouting Operations Department as he enters his 6th year as Assistant General Manager to Mark Shapiro. John joined the organization in October of 1999 and was promoted to Assistant General Manager prior to the 2002 season.

Mirabelli, 47, directs all aspects of the organization's amateur scouting endeavors, specifically coordinating the efforts of the Tribe's seventeen (17) area scouts, four regional supervisors around the United States, Puerto Rico and Canada in preparation for the 2007 First Year Player Draft in June. John also oversees the club's Asia/Pacific Rim scouting and player procurement. Additionally, he assists General Manager Mark Shapiro in all player acquisitions relative to the 40-man roster and

minor league system. During his tenure as the head of scouting the Indians have drafted players such as Adam Miller, Jeremy Sowers, Ryan Garko, Scott Lewis, Trevor Crowe, Tony Sipp, Nick Pesco, Brian Slocum, Chuck Lofgren, Ryan Goleski, Aaron Laffey, Kevin Kouzmanoff & Brad Snyder.

The Pittsburgh, PA native spent the 1998-99 seasons as the National Crosschecker in the Detroit Tigers Scouting Department. Prior to his stint as crosschecker he spent the 1997 season as the South East Supervisor for the Tigers and before that was an Area Scout with Detroit from 1990-96. Detroit's 1997 and 1998 first round picks (RHP Matt Anderson & RHP Jeff Weaver) each made it to the big leagues during their first professional seasons and in 1997 he signed the Tigers' 6th round pick, RHP Brian Moehler. He was named Detroit's Scout of the Year in 1996 and in 1997 the Tigers were named Organization of the Year by Baseball America.

John played his collegiate ball at North Carolina State University and played professionally in Italy for two seasons in 1983-84 before returning to his alma mater, spending six seasons from 1985-90 as the Pitching Coach/Recruiting Coordinator with the Wolfpack before becoming an area scout with the Tigers after the 1990 draft. While at North Carolina State, John received a bachelor's degree in business management.

He and his wife, Mirella, reside in Rocky River with the kids, Tina (16) and Tommy (13).

GENERAL MANAGERS OF THE CLEVELAND INDIANS

1903-27.....Ernest S. Barnard	1950 -57.....Hank Greenberg	Nov. 2, 1987- Sept. 18, 1991.....Hank Peters
1916-17.....Bob McRoy	1957-61.....Frank Lane	Sept. 18, 1991- Oct. 31, 2001.....John Hart
1927-35.....Billy Evans	1961-73.....Gabe Paul	Nov. 1, 2001- present.....Mark Shapiro
1935-41.....C.C. Slapnicka	1973-85.....Phil Seghi	
1941-46.....Roger Peckinpough	Mar. 8, 1985- Dec. 18, 1987.....Joe Klein	
1946-49.....Bill Veeck		

**Cleveland Indians Baseball Operations
Mission Statement**

To sustain a championship-caliber team that competes -
passionately, relentlessly, and professionally -
and in the process makes a positive statement
about its collective vision and core values.



Ross Atkins

Director, Player Development

Ross Atkins begins his first season as the club's Director of Player Development after being named to the post in October of 2006 after John Farrell left to become of the pitching coach of the Boston Red Sox.

Ross spent the previous three seasons as the club's Director of Latin American Operations, overseeing all aspects of the organization's operations in Latin America. He also spent three seasons from 2001-03 as the Assistant Director of Player Development under Farrell.

In his new role Ross will oversee all elements of the Tribe's Player Development system, including the organization's six (6) minor league affiliates. The Indians player development system is based upon a holistic developmental philosophy that focuses

upon providing Indians' players with cutting edge resources in the mental, physical and fundamental domains from the day they sign with the organization throughout their stay in the Tribe's minor league system.

Ross inherits a Player Development system that ranked 5th (out of 30) last year in combined winning percentage (.544, 448-376) and sported players who compiled the lowest ERA (Scott Lewis), most wins (Chuck Lofgren) and 2nd highest batting average (Kevin Kouzmanoff) in all of Minor League Baseball in 2006. In addition, A Kinston won the Carolina League Championship & AA Akron lost in Eastern League finals. Heading into the 2007 the Indians minor league system was ranked 6th overall by ESPN.com among MLB's 30 organizations.

Ross pitched for five seasons from 1995-99 in the Tribe's minor league system after being selected in the 38th round of the 1995 draft, spending his last two seasons at AA Akron. He compiled a career minor league mark of 37-32 with a 4.13 ERA in 141 games (66GS). Upon the completion of his playing career he spent the 2000 season as a pitching coach and translator/English instructor for Danys Baez during his transition from Cuba to the United States during his first pro season. He has also served as a pitching coach in the Florida Instructional League in 2000 and 2001.

He attended Coral Gables (FL) High School outside Miami where he played baseball and ran cross-country. Played baseball at Wake Forest for four years where he received a bachelor's degree in economics and was a member of the Atlantic Coast Conference Honor Roll.

Ross resides in Cleveland with his wife, Christine and their daughter, Jane.



Wendy Hoppel

Director, Baseball Administration

Wendy Hoppel begins her 24th season in the Indians Baseball Operations department and her seventh season as the club's Director of Baseball Administration after being promoted to the position on May 31, 2000.

As Director of Baseball Administration she oversees all facets of the organization's administrative support, concentrating in the areas of medical and financial administration. Specifically, she manages the budgets for the major league club, the Tribe's player development system and the Latin American operations in the Dominican Republic & Venezuela as well as coordinating the medical and rehabilitation services for the player development system. In addition, she coordinates all of the travel and living arrangements among the six (6) minor league clubs and the organization's

150+ minor leaguer players during spring training and the regular season and arranges working visas for the club's foreign-born players.

Wendy's tenure with the club began in June of 1984 when she was hired as an assistant to then Farm & Scouting Director Bob Quinn. Hoppel earned a degree in applied business from Bowling Green State University after graduating from Bowling Green Senior High School.

Wendy resides in Lakewood with her daughter, Grace.



Mike Chernoff

Director, Baseball Operations

Mike Chernoff is in his 4th season with the Cleveland Indians and his 1st as the Director of Baseball Operations. Mike spent the 2005-06 seasons as the Assistant Director of Baseball Operations. Chernoff's tenure with the organization started in June of 2003 when he began an internship in Baseball Operations.

As Director of Baseball Operations, Mike contributes to each phase of the organization's financial, statistical and contractual dealings, as well as all aspects of player procurement. He coordinates the club's Major League and Professional Scouts, assists Mark Shapiro and Chris Antonetti in the interpretation and implementation of Major League waiver and option rules and oversees the Baseball Operations

internship program.

Mike played 4 years of varsity baseball as a middle infielder at Princeton University and served as captain of the team as a senior. He earned a degree in economics with a certificate in finance from the Ivy League institution in June of 2003.

Mike resides in Cleveland Heights. His father, Mark, is the Vice President of Programming at WFAN in New York City.



Lino Diaz

Director, Latin American Operations

Lino Diaz begins his first season as the organization's Director of Latin American Operations. He has previously served as Coordinator of Cultural Development and Asst. Director, Player Development/Latin American Operations after joining the organization in December 2001.

As Director of Latin American Operations, Diaz oversees all aspects of the organization's operations in Latin America — specifically all budgetary, amateur scouting and player development activities as well as overseeing the club's academy in the Dominican Republic and scouting operations and development in Venezuela.

Diaz, 36, has a wide range of experience in professional baseball. He spent the 2001 season as the Manager of the Kansas City Royals rookie league team in the Gulf Coast League in Haines City, FL. Prior to that, he spent three seasons in the Cincinnati Reds organization as a minor league coach and as a Latin American Liaison. He was originally drafted in the 30th round of the 1993 June Draft by the Kansas City Royals. He played in the Royals system from 1993-1997, batting .294 with 21 HR and 231 RBI in 504 games. Prior to beginning his playing career, Lino graduated from UNLV in 1993, where he majored in International Relations. Lino is the brother of former Cleveland Indians catcher Einar Diaz.

Lino resides in Bradenton, FL with his wife, Stacey, and sons, Chase, Tristan and Nicholas.



Brad Grant

Assistant Director, Scouting

Brad Grant begins his 14th season with the Indians and 8th as the club's Assistant Director of Scouting.

Brad assists John Mirabelli in all elements of the Indians' scouting department with his primary focus on supplying continuous support to the scouting staff along with providing evaluations and recommendations regarding draft eligible players. Additionally, he coordinates all aspects of the June Draft - including the implementation of the Scouting Department's computer program and selection system developed specifically for the June Draft.

He began his tenure with the Indians in 1994 as an intern in the marketing department and began his career in the baseball operations department in 1995 as the intern in scouting. In 1996, he was hired full-time as Assistant, Scouting Operations and was later appointed to his current position as Assistant Director of Scouting in 1999.

Brad graduated in 1994 from Miami University with a Bachelor of Arts degree in communications. He was a four-year letterman in swimming at Miami and was a high school All-American swimmer at University School.

Brad resides in Lakewood with his wife, Katie. They have a daughter, Margaret, and a son, Will.



Steve Lubratich

Director of Player Personnel

Steve begins his 6th year with the Indians organization as Director of Player Personnel and his 30th year in professional baseball. He was named to the post on December 3, 2001.

As Director of Player Personnel the 51-year old Lubratich interacts and contributes to all personnel decisions at every level of the Indians organization— including the major/minor league, as well taking on advance scouting duties for the 2005 season. He reports directly to Indians Executive VP and General Manager Mark Shapiro.

Prior to joining the Indians, Lubratich served as the Assistant General Manager for the Detroit Tigers for six seasons from 1996-2001. With the Tigers he assisted

General Manager Randy Smith in all phases of the club's baseball operations department.

Lubratich's professional playing career began in 1977 out of the University of California-Riverside. He appeared in 64 games for the California Angels in 1981 and 1983 while in between leading the Pacific Coast League in doubles (43) & hits (181) for Spokane in 1982. He joined the Padres organization in 1985 as a player/coach before launching into a minor league managerial career from 1988-91 in the San Diego system. During his tenure as coach and manager in the Padres minor league system he helped develop future major leaguers Roberto & Sandy Alomar, Joey Cora, Bip Roberts, Shane Mack, Jose Valentin, Doug Brocail & Ricky Bones.

In his first season of managing at Spokane in 1988, he led the club to the Northwest League title before moving on to Class A Riverside in 1989 and to AA Wichita in 1990-91. He was an advance scout with the San Diego Padres from 1992-94 before serving as Randy Smith's Assistant General Manager in 1995 before he and Smith moved on to the Tigers from San Diego.

Steve was a NCAA Division II All-American shortstop at the University of California-Riverside in 1977 and was later inducted into the UC-Riverside Sports Hall of Fame. Lubratich and his wife, Deborah, reside in Lee, NH. Steve has two children, Brandt (11/9/79) and Natalie (7/18/82).



Neal Huntington

Special Assistant to the General Manager

Neal Huntington begins his 10th season with the Indians.

As Special Assistant to the General Manager, Neal is an evaluator and advisor for Mark Shapiro and his staff. He provides recommendations regarding personnel, strategic planning and decision-making. Neal scouts major and minor league players and provides recommendations with respect to player evaluation, acquisition and retention. Additionally, Neal provides scouting evaluations on players within the Indians organization and advance scouts a portion of the Indians' opponents.

Huntington, 37, spent his first season with the Tribe in 1998 as the Assistant Director of Minor League Operations before taking over in November of 1998 as the organization's Director of Player Development. As Director of Player Development he instilled a holistic developmental philosophy that focused on the systematic development of the person as well as the player. He oversaw all elements of the Indians player development system, including Latin American Field Operations. Huntington was promoted to Assistant General Manager on November 1, 2001. As Assistant General Manager, Neal assisted General Manager Mark Shapiro in all facets of the day-to-day operations of the Major League club, in particular player evaluation, acquisition and retention.

Neal is in his 16th season of working in professional baseball, spending the first six seasons working in the baseball operations department of the Montreal Expos. He joined the Expos June 1, 1992. Neal spent the 1994 season as the video advance scout for the Expos Major League club that had compiled the best record in Major League Baseball at the time of the strike. Huntington was promoted to Assistant Director, Player Development after the 1994 season where he assisted in all aspects of the Expos' Player Development system.

Neal played four years of baseball at Amherst College (MA), graduating in 1991 with a degree in Psychology. He was a two time co-captain and MVP for Amherst and was named the Division III 2nd Team All-American first baseman and the 1st Team All New England first baseman after his senior season. Neal also holds a Masters of Science in Sport Management from the University of Massachusetts at Amherst.

Raised on a family owned and operated dairy farm in Amherst, New Hampshire, he now resides in Bay Village, OH with his wife, Becca. The Huntingtons have two sons, Connor and Will, and one daughter, Megan.



Tim Belcher

Special Assistant to Baseball Operations

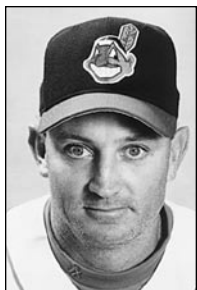
Tim begins his 6th season as Special Assistant to Baseball Operations. Tim was named to the post on November 9, 2001 after retiring the previous March after attending Major League camp with the Anaheim Angels.

Belcher, 45, compiled a major league pitching record of 146-140 with a 4.12 ERA over a 14-year career from 1987-2000 with seven major league teams and 373 starts (374G, 2442.2IP, 2423H, 1130ER, 1519SO). He last pitched for the Anaheim Angels in 1999 and 2000 before retiring due to persistent right elbow problems. Belcher, a native of Sparta, Ohio, was an All-American pitcher at Nazarene University in Mount Vernon, Ohio before winning *The Sporting News* National League Rookie Pitcher of the Year honors in 1988 with the L.A. Dodgers, making

2 starts and winning 1 game in the 1988 World Series vs. Oakland. He led the National League with 8 shutouts in 1989 for the Dodgers, going 15-12 with a 2.82 ERA while finishing 10 starts. He recorded double-digit win seasons eight times and topped the 200.0 inning plateau in six seasons.

As Special Assistant to the Baseball Operations, Belcher will be in uniform in spring training and will be active in the instruction and development at the major and minor league levels as well as personnel decisions. He will also do some player evaluation both at the amateur and professional level within the Indians system and outside of the organization.

Tim resides in Sparta, Ohio with his wife, Teresa, and children, Maddison, Byron and Ashlynn.



Robby Thompson

Special Assistant to Baseball Operations

Robby Thompson begins his 5th season as Special Assistant to Baseball Operations after spending the 2002 season as Bench and Infield Coach on the major league coaching staff. He also served in the same capacity in the second half of 2005.

Thompson, 44, spent his entire 11-year Major League playing career playing second base for the San Francisco Giants, compiling a career average of .257 (1187-4612) with 238 doubles, 39 triples, 119 homers, 458 RBI and 103 steals in 1304 games and was the Giants' opening day starter at second base for 11 straight seasons from 1986-96. He was a two-time National League All-Star selection (1988 and 1993) and won the Rawlings Gold Glove Award at second base in 1993.

His best season came in 1993, collecting career-highs in batting average (.312), homers (19) and RBI (65), won a Rawlings Gold Glove, Silver Slugger and was named to *The Sporting News* NL All-Star Team. Robby retired in the spring of 1997 after going to spring training as an invitee with the Indians.

Upon the conclusion of his playing days in the spring of 1997, Robby worked as the Giants roving minor league infield instructor in 1999 before being named to the San Francisco Major League Coaching Staff in 2000, serving as the First Base Coach for two seasons in 2000 and 2001.

Robby and his wife, Brenda, reside in Tequesta, FL along with their four children - Kristeena (7/20/82), Andrew (11/7/86) and twins, Logan and Tyler (8/4/89). Attended Forest Hill (West Palm Beach) High School and the University of Florida.



Jason Bere

Special Assistant to Baseball Operations

Jason Bere begins his 2nd season as a Special Assistant to Baseball Operations.

As Special Assistant he will be in uniform in spring training and during that time will be active in the instruction and development at the major and minor league levels. His primary responsibility will be to work and evaluate pitchers within the Indians player development system.

Bere pitched parts of 11 seasons in the big leagues from 1993-2003, posting a career Major League record of 71-65 with a 5.14 ERA in 211 games/203 starts (1111.0IP, 1095H, 634ER, 626BB, 920K) and was an All-Star in 1994 with the Chicago White Sox. In fact, Bere won 24 games in 1993 and '94 with the Sox and was the winning

pitcher in the final game in Cleveland Stadium on October 3, 1993. Bere pitched for the Indians during the 2000 season (6-3, 6.63ERA) and also made 2 starts (6.2IP) for the club in 2003 around a pair of DL stints before undergoing shoulder surgery. Jason, who retired in 2005, was forced to the DL nine (9) times from 1995-2003 due to shoulder and elbow troubles.

Jason resides in North Andover, MA with his wife, Dinelle. The couple has two children - a son, Dauson and a daughter, Colby.



Ellis Burks

Special Assistant to Baseball Operations

Ellis Burks begins his 2nd first season as Special Assistant to Baseball Operations.

Ellis played three seasons with the Indians from 2001-03, hitting a combined .287 (331-1155) with 66HR & 192 RBI in 317 games for the Tribe. His 32 HR in 2002 previously stood as the franchise single-season record for home runs by a DH (also had 91RBI in 2002). Ellis concluded his 18-year Major League playing career in 2004 after appearing in 11 games for the World Champion Boston Red Sox. He finished his big league career w/a .291 (2107-7232) career average with 402 doubles, 352 homers and 1206 RBI in 2000 games.

Burks was a two time All-Star and Silver Slugger winner (1990 and 1996) and won a Rawlings Gold Glove Award in 1990 w/Boston. His finest Major League season came in 1996 with the Colorado Rockies when he hit .344 (211-613) with 45 2B, 40HR & 128RBI and led the NL in runs (142), total bases (392), slugging % (.639) and finished 3rd in the NL MVP voting.

As Special Assistant, Ellis will be in uniform in spring training and will be active in the instruction and development in both major and minor league camps in Winter Haven. Along with assisting Mark Shapiro and his staff with personnel decisions, his primary responsibility will be to work with and evaluate position players, specifically outfielders, within the Indians player development system.

Ellis resides in Moreland Hills, OH with his wife Dori and their four children.



Buck Showalter

Senior Advisor, Baseball Operations

Buck Showalter is in his first season with the Indians organization after being named Senior Advisor, Baseball Operations on December 1, 2006.

As Senior Advisor Showalter will serve as a resource to the entire Baseball Operations Department of the Cleveland Indians, specifically working with Executive Vice President & General Manager Mark Shapiro, Assistant General Manager Chris Antonetti and Manager Eric Wedge and the Major League Coaching Staff. Showalter will be in uniform in both the Major and Minor League spring training camps in February and March. During the regular season he will also be involved in evaluation and instruction in Player Development.

Showalter, 50, has compiled a Major League managerial record of 882-833 (.514) and is a two-time winner of the BBWAA American League Manager of the Year Award (1994, 2004). He managed the New York Yankees from 1992-95, leading them to the best record in AL in 1994 (70-43, .619). He also managed the Arizona Diamondbacks (1998-2000), and most recently the Texas Rangers (2003-06). Showalter has been in professional baseball since 1977, playing for 7 seasons in the NY Yankees minor league system before turning to managing.

Buck resides in Dallas, TX with his wife Angela and their two children.



Karl Kuehl

Special Advisor to Baseball Operations

Kuehl, 69, has been in professional baseball since 1955 as a player, coach, manager, scout and executive. Karl plays a vital role in the Tribe's Baseball Operations Department - serving as an advisor and mentor to General Manager Mark Shapiro and Ross Atkins. Additionally, Kuehl will also advise the Tribe's Player Development and Scouting Departments as well as spending time in spring training overseeing major and minor league spring camps.

He was the Director of Player Development with the Oakland Athletics from 1984-91 - a span over which the A's won three American League titles - and was Special Assistant to the GM with the A's from 1992-96 before spending the last several years working for the Toronto Blue Jays (1997-98) and doing special projects for the

Oakland A's and Major League Baseball, setting up academies in the Dominican Republic and Australia. Kuehl's professional playing days began in 1955 and by 1959 - at the age of 21 - he was a player/manager at Salem, Oregon. He was the youngest manager in the Major Leagues in 1976 with the Montreal Expos at the age of 38.

He resides in Fountain Hills, AZ.



Dr. Charles Maher, Ph.D.

Sport Psychologist and Director of Psychological Services

Charlie enters his 11th season with the Cleveland Indians organization, functioning as Sport Psychologist and as Director of Psychological Services. In these capacities, Charlie is responsible for overseeing the mental and emotional development and performance enhancement of all players at the major league and minor league levels. In addition, he is involved in the leadership and managerial development of staff as well as for the psychological assessment of prospects for the draft. Charlie also works with staff and players as part of the Indians Latin American program. Furthermore, he is director of the organization's Employee Assistance Program and participates in organizational development projects and conducts special studies that related to the mental and emotional development of players, coaches, and staff

Charlie is a licensed psychologist and a fellow of a range of psychological societies, including the American Psychological Association and the American Association for Applied and Preventive Psychology. He holds a Diplomate from the American Board of Administrative Psychology, another from the American Board of Sport Psychology, and he possesses a range of graduate degrees and professional certifications in psychology and education. In addition, Charlie has been named one of the 2000 Outstanding Intellectuals of the 21st Century (International Biographic Centre, Cambridge, England).

Prior to coming to the Cleveland Indians, Charlie worked for a decade as a sports psychologist for the Chicago White Sox as well as serving as sport psychology consultant for the New York Yankees, Detroit Tigers and other teams. Currently, Charlie also serves as team psychologist for the Cleveland Cavaliers and for Rutgers University football and he has served in similar capacities with the New York Jets and Cleveland Browns. He also consults with the mental conditioning department at the IMG Academies in Bradenton, FL. His private practice in sport psychology includes professional athletes in football, tennis, basketball and other sports.

Outside of professional sports, Charlie is a tenured Full Professor of Psychology at the Graduate School of Applied and Professional Psychology, Rutgers University, where he is involved in research, education, training, and supervision of doctoral students in clinical, school, sport, and organizational psychology. He is editor of a professional journal and is the author of numerous books and scientific publications in sport psychology, management, program planning and evaluation, and special education.

Charlie resides in Cleveland and New Jersey with his wife, Ann, who is a family nurse practitioner. They have two adult children, Dr. Jennifer Maher and Dr. Brian Maher, both of whom are psychologists, and two grand children.

BEHIND THE SCENES



Mike Seghi

Director of Team Travel

Mike Seghi begins his 34th season as the Tribe's Director of Team Travel. Mike's career with the ballclub began in September of 1974 after he graduated from the University of Cincinnati in 1973 with a degree in education.

Mike coordinates all of the Major League club's travel plans during spring training, the regular season and post-season. His 33-year tenure is the second longest in Major League Baseball today behind Baltimore's Phil Itzoe.

Mike served as the Traveling Secretary for the Major League Baseball All-Star Teams that toured Japan in 1990 and 1992. He was the winner of the Frank Gibbons/Steve Olin Good Guy Award in 1981.

Mike and his wife, Patty, reside in Rocky River, Ohio and have two daughters, Brittany and Michelle. Mike's father, Phil, was the Tribe's General Manager from 1973-85.



Tony Amato

Home Clubhouse and Equipment Manager

Tony Amato begins his 5th season as the Tribe's Home Clubhouse and Equipment Manager. Amato replaced Ted Walsh on November 12, 2002.

Amato worked in the home clubhouse as an assistant to the clubhouse manager for 15 seasons from 1988-2002, starting under Cy Buynak in Cleveland Stadium. He got his start with the Tribe by winning the last WWE/Sun Newspapers Bat Boy Essay Contest in 1988 and spent that season as a ball and batboy. Along with working home games in the Indians clubhouse, Tony taught physical education to developmentally handicapped students at Our Lady of Angels/St. Joseph's for three years from 1999-2002.

The Normandy High School graduate earned a bachelor's degree in Marketing and a master's degree in Sports Administration from Cleveland State University in 1997. He is single and resides in Parma, OH. He is long-time fan of the Cleveland Browns and manages a small stable of harness racehorses.



Jeff Sipos

Manager of Equipment Acquisitions

Jeff Sipos is entering his 11th season as the Tribe's Manager of Equipment Acquisitions and his 37th with the Indians.

Sipos, 52, has been part of the Indians' family in a variety of positions since 1971—serving as Bat Boy, on the ground crew, as a clubhouse assistant and assistant equipment manager from 1984-1993. He was the first Equipment Manager at Jacobs Field from the inaugural season in 1994 through 1996.

The 1977 Bowling Green State University Journalism/Public Relations graduate is responsible for budgeting, ordering, receiving and distributing all equipment throughout the Tribe's Player Development system and international programs during spring training, regular- and post-season and co-ordinates equipment issues for the club's Scouting Department during the June draft. He also works closely with Tony Amato handling details for the annual move to and from spring training.

Jeff resides in Strongsville, Ohio with his wife Kathy. He is a certified recording engineer, C-licensed skydiver and avid bicyclist. His bike log includes a nearly-3,200 mile ride across the United States which raised just under \$40,000 for Cleveland Indians Charities in 2000.



Marty Bokovitz

Assistant Home Clubhouse/Equipment Manager

Marty Bokovitz begins his first season as the club's Assistant Home Clubhouse/Equipment Manager. Marty will assist Home Clubhouse & Equipment Manager Tony Amato in all phases of the Indians home clubhouse operations.

Bokovitz, 34, has worked in the Indians home clubhouse for the last 18 seasons since joining Cy Buynak's staff during the 1989 season at Cleveland Stadium. Marty graduated from Parma Senior High School in 1990, attended the University of Akron and worked for the City of Parma for 16 years from 1991-2006.

Marty is single and resides in Parma, OH.



Willie Jenks

Visiting Clubhouse Manager

Willie Jenks begins his first season as the Jacobs Field Visiting Clubhouse Manager. Jenks replaces Cy Buynak, who retired in 2006 after 45 years with the organization - the last 13 of which he spent as Visiting Clubhouse Manager when the team moved to Jacobs Field in 1994.

Jenks will also work in the home clubhouse during spring training, assisting Tony Amato and Marty Bokovitz for 7 weeks in Winter Haven, FL prior to heading north to prepare the visiting clubhouse.

Jenks, who began working under Buynak in the Visiting Clubhouse during the 1996 season, is a native of Brecksville, OH and graduated from Holy Name High School and the University of Akron.

Willie now resides in Garfield Heights with his wife, Danielle.